

# New World Talent Online

## Creating Winning Talent Strategies



## About New World Talent

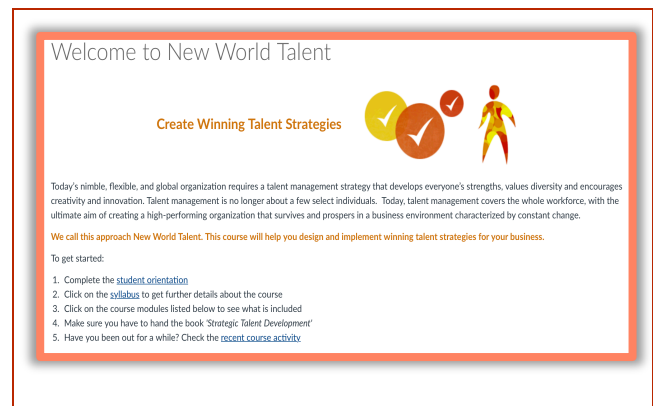
**New World Talent is an e-learning program designed to help you:**

- ✓ Review your practices in the light of the changing landscape caused by COVID-19
- ✓ Collaborate globally and virtually
- ✓ Drive business performance at a time of crisis
- ✓ Discover new talent, and develop new capabilities
- ✓ Create dynamic leadership succession
- ✓ Retain and motivate talent
- ✓ Enhance strategic decisions through understanding of your bench-strength
- ✓ Create a high performing workforce during and after the COVID-19 crisis
- ✓ Manage continuous change

New World Talent is a fully online course comprising four modules on:

1. Talent management strategy
2. Talent development and succession
3. Performance management
4. Coaching and mentoring

Each module has a dual purpose: one is to provide a step-by-step guide to revising practices within the organization; the other is to give participants a deeper understanding of the subject.



The courses are for

- ✓ Practitioners wishing to implement new approaches in their organization
- ✓ HR departments wishing to review their practices as a team, or create an internal resource library, or in-house courses
- ✓ University post-graduate and Masters students
- ✓ Lecturers seeking asynchronous materials to be incorporated into their courses or collaborative online learning communities
- ✓ We are also keen to collaborate with other professionals and are seeking partners from universities, colleges, or other HR firms

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## New World Talent Modules

The term 'New World' refers to today's business environment. It reflects the difference in how we must manage and lead people and organizations to keep up with rapid technological change as well as the changing landscape caused by the COVID-19 crisis. This suite of programs comprises four courses:



### Course 1. Draw up a Talent Management Strategy for today's context

- Understand the benefits of a talent management approach that is inclusive of your whole workforce
- Know how to make the business case for this
- Set measurement criteria and link with employee engagement
- Address these questions in your talent philosophy: What is talent management? Who is it for? Why is it important? What does it include? How do we measure success?
- Get started on your talent strategy



### Course 2. Craft winning talent solutions

- Design processes to assess, develop and deploy people to align business and individual needs
- Craft bespoke solutions for specific talent needs
- Create dynamic succession planning
- Establish outstanding career development
- Embed a talent mindset across your organization
- Manage a remote, virtual workforce
- Manage talent management internationally



### Course 3. Performance Management

- Draft effective performance management policies and practices to improve organizational, group and individual performance in domestic and international contexts and in difficult financial and societal circumstances
- Steer your organization towards a high-performance culture
- Understand the key concepts that underpin high performance



### Course 4. Coaching and Mentoring

- Develop your coaching skills - a self-managed learning program for managers to develop their coaching style of leadership
- Resources for HR to rapidly implement internal mentoring and coaching